

1st Anniversary Conference

A graphic of several interlocking gears in various colors (purple, orange, blue, green). Each gear has text labels around it, including "Reverse Commissioning", "Optimum Partnership", "Evidence Base", "Health Match", "Community Partners", "Regulatory", "Equality", "BME Communities", "BME Staff", and "Partnership".

# “THE BIG MOVE”

Friday 16 September 2011

London Hilton  
Park Lane  
London  
W1K 1 BE

## Introduction

The NHS BME Network was launched on 4 June 2010, to be an *"independent and effective voice for BME people to ensure the NHS delivers on its statutory duties concerning race equality"* and there is much work for us to do to ensure that we deliver on our key aims and objectives.

In his key note speech on "The Big Society" David Cameron states: *"It's about liberation-the biggest, most dramatic redistribution of power from elites in Whitehall to the man and woman on the street"*. We have spent the past two years assessing the health climate for BME staff, patients service users and clients and have shown that we have been on the receiving end of a raw deal. Furthermore, all the available evidence to date suggests that in the new healthcare climate things are more likely to deteriorate rather than improve for BME people.

As the lead commissioner of healthcare services, GPs in partnership with local authorities, will need to determine what services are required to meet the needs of BME communities and provide a mechanism to effectively address ethnic health inequalities. However, the evidence shows that GPs are confused about how much responsibility they will actually have for Equality and Diversity and they openly admit they do not have the skills and knowledge to deliver on this important agenda.

By contrast the Equality Delivery System (EDS) will now become the main "tool" by which NHS organisations are charged with delivering Equality and Diversity and yet for it to be effective NHS organisations will have to show they have pro-actively engaged and consulted BME staff and BME communities a task they have failed to achieve to date. Furthermore, the Public Sector Equality Duty published more recently appears to be at odds with the requirements of the EDS given for example organisations are no longer required to show how they have used public engagement to make decisions regarding Equality and Diversity or how they intend to monitor progress against their objectives.

It is time for us to show how we intend to make the difference. It is time for **"The Big Move"**, we owe it to both this and the next generation of BME people. The main aim and objective of this conference is for us to, debate, plan and shape **how "The Big Move"** can and will be achieved.

**Dr Vivienne Lyfar-Cissé**  
Transitional Lead  
NHS BME Network

## Who Should Attend?

- BME staff
- BME patients
- BME Service Users
- BME Community Representatives
- Chief Executive Officers
- General Practitioners
- Independent Race Consultants
- Local Authorities
- NHS Managers
- Non-Executive Directors
- Regulators
- Spiritual Leaders
- Trade Unions
- Third Sector Organisations

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## Programme Details

**08.30 - 09.30 Registration and Refreshments**

**09.30 - 09.50 Welcome**

Dr Robert Beckford  
University of Warwick

**09.50 - 10.20 "THE BIG MOVE"**

Dr Vivienne Lyfar-Cissé  
Transitional Lead  
NHS BME Network

**10.25 - 10.55 Get Up! Stand Up!**

Colin Prescod  
Chair  
Institute of Race Relations

**11.00 - 11.30 Refreshments**

**11.30 - 13.00 Workshops**

**Workshop 1 Will the Equality Delivery System Deliver Race Equality?**

Chair-Rudi Page  
Facilitator  
NHS BME Network

**Workshop 2 Mental Health and BME Communities - What Next?**

Chair-Dr Chris Manning  
Mental Health Lead  
College of Medicine  
Director, UPstream Healthcare Ltd

**13.00 - 14.00 Lunch**

**14.00 - 14.30 Commissioning High Quality Outcomes For All**

Roy Lilley  
Writer and Broadcaster  
*nhsManagers.net*

**14.30 - 14.40 Expert by Experience**

Tony Millar  
Hertfordshire Partnership NHS Foundation Trust

**14.40 - 15.30 Debate - Reverse Commissioning**

Chair - Dr Vijay Kumar  
GP - Medical Director

**15.30 - 16.00 Refreshments**

**16.00 - 16.30 Closing Remarks**

Victoria Macdonald,  
Social Affairs Correspondent,  
Channel 4 News

**16.30 - 18.00 BME Network Business**  
(members only)

**19.30 - 20.00 Pre-dinner Drinks**

**20.00 - 02.00 Conference Dinner**

## Speakers & Panellists

**Eric Adjaidoo**

Clinical Nurse Specialist  
Nottinghamshire Healthcare NHS Trust

**Dr Robert Beckford**

University of Warwick

**Reverend Paul Grey**

New Testament Church of God  
Nuneaton

**Dr Gregory Kalu**

Consultant Obstetrician  
and Gynaecologist  
BSUH NHS Trust

**Dr Vijay Kumar**

GP - Medical Director

**Malcolm Lowe-Lauri**

CEO

University Hospitals of Leicester NHS Trust

**Dr Vivienne Lyfar-Cissé**

Transitional Lead  
NHS BME Network

**Victoria Macdonald**

Social Affairs Correspondent  
Channel 4 News

**Dr Chris Manning**

Mental Health Lead  
College of Medicine  
Director, UPstream Healthcare Ltd

**Tony Millar**

Expert by Experience  
Hertfordshire Partnership NHS Foundation Trust

**Roy Lilley**

Writer and Broadcaster  
*nhsManagers.net*

**Rudi Page**

Facilitator  
NHS BME Network

**Colin Prescod**

Chair  
Institute of Race Relations

**Patrick Vernon**

CEO  
Afriya Trust

**Simon Woolley**

Director  
Operation Black Vote

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## Workshops

### Workshop 1

#### Will the Equality Delivery System (EDS) Deliver Race Equality?

This workshop will debate whether the EDS is “fit for purpose” concerning the delivery of race equality. It is purported that the EDS will require the involvement of BME people (staff and patients) and that BME people will need to be empowered to undertake this role. However, what does this mean in reality given past failures?. What changes have taken place in the NHS to make outcome of race equality any different this time round?. What should happen next?. This workshop provides you with an ideal opportunity to have your say!

### Workshop 2

#### Mental Health and BME Communities - What Next?

The Delivering Race Equality (DRE) five-year action plan for England came to an end in 2010 together with the last publication of the Count me in census. Rather worryingly the overall results of the 2010 census show little change from those reported for previous years. Although the numbers of inpatients overall have fallen since 2005, ethnic differences in rates of admission, detention under the Mental Health Act and seclusion (three of DRE’s 12 goals) have not altered materially since the inception of DRE in 2005.

Whilst it must be accepted that the differences in mental health between ethnic groups is dependent on a number of different factors and therefore more complex than simple the fact that **no changes** have been observed for the three goals mentioned above clearly indicate failings in the system a fact well recognised by BME communities and yet the establishment would want us to believe otherwise. The government’s new strategy for the future of mental health care “No Health Without Mental Health” aims to tackle the economic, social and environmental determinants and consequences of mental health problems and to improve outcomes and reduce inequalities.

The debate will focus on whether this strategy can indeed deliver mental health for our BME communities and what BME communities need to do to change the *status quo*.

**Please Note:** Allocations will be made on a first come first serve basis given the restriction on numbers for the venue accommodation.

**Please remember to tick one box to select the workshop that you would like to attend on the booking form.**

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# Booking Form

Title: (Dr/Mr/Mrs/Miss/Ms): \_\_\_\_\_

First Name: \_\_\_\_\_

Surname: \_\_\_\_\_

Job Title: \_\_\_\_\_

Organisation: \_\_\_\_\_

Work Address: \_\_\_\_\_

\_\_\_\_\_

Postcode: \_\_\_\_\_

Telephone: \_\_\_\_\_

Mobile: \_\_\_\_\_

Email: \_\_\_\_\_

\_\_\_\_\_

Ethnic Origin:

Asian Other    Asian UK    Bangladeshi    Black African

Black Caribbean    Black Other    Black UK

Chinese    Indian    Irish    Pakistani

White Other    White UK

Other: \_\_\_\_\_

Please tick **one box below** to select the workshop that **you would like to attend**.

Workshop 1

Workshop 2

## Method of Payment:

(i) Cheque enclosed (made payable to NHS BME Network, quoting delegate's name and organisation on the reverse).

(ii) Please invoice, quoting purchase order number

Payment must be received no later than 30 days from the date of invoice. We are unable to accept telephone or provisional bookings.

Address for invoice (if different from above)

\_\_\_\_\_

\_\_\_\_\_

Special Requirements (diet/access/loop system etc).

\_\_\_\_\_

\_\_\_\_\_

London Hilton, Park Lane, London W1K 1BE

Cost	Rate	Tick
Members	£200	<input type="checkbox"/>
Third Sector Members	£100	<input type="checkbox"/>
Non-Members	£250	<input type="checkbox"/>
Conference Dinner	£80	<input type="checkbox"/>

### Joining Instructions

You will receive a programme before the event as confirmation of your place at the conference. The programme will also include directions to the venue.

### Conference Capacity

Places at this event are limited so please book well in advance. If we receive your application form and the conference is full, we will notify you and put your name on a waiting list.

### Cancellations

If you are unable to attend the event, please notify us in writing as soon as possible. Where a written cancellation is received by 5 August 2011, a full refund is offered. After this time, the full conference fee will apply. Substitutions can be made at any stage.

### Changes to Programme

The NHS BME Network reserves the right to alter timings, sessions, speakers, and venue where necessary. In the event of this conference being amended or cancelled due to terrorism or the threat of terrorism, the NHS BME Network cannot refund any payments made.

### Please return this form to:

BME Network,  
PO BOX 5205,  
HOVE, BN52 9JW

As soon as possible but no later than 2nd September 2011

Telephone: 01273 523430

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